

## **Youth & Families Leader – job description DECEMBER 2016**

**Are you** passionate about enabling families and children to grow in a relationship with God and become all that they have the potential to be?

**Are you** a dynamic and proven leader with excellent interpersonal and communication skills?

**Do you** have the vision and experience to see our ministry grow both in the church and wider community?

Mackintosh Evangelical Church is a lively and friendly church with a clear desire to increase its community engagement. We already have links with many families through our Sunday services and mid-week activities and we now have an exciting vacancy for a Families and Children's Specialist who is passionate about reaching more families and children with the good news of Jesus Christ.

This role is primarily to strategically develop the church's mission amongst families and children, both in the church and the local community. We are looking for someone with both pastoral and evangelistic gifts, who will be a motivator and encourager, working with enthusiasm and initiative and to fully engage with Mack's 2024 vision for touching the lives of 500 new people.

The work includes exploring new ways of working, supporting and developing existing activities among children and families, and building pastoral relationships with both children and their parents and carers. We would expect that our current, strong, inter-church links to be maintained and further developed.

**Purpose:** Leadership of the children's, young people and families' work at Mackintosh Evangelical Church.

**Reports to:** Alistair and Cath McGhee

**Background:** To facilitate and contribute towards the achievement of Mack's strategic objectives (lifting up, building up, reaching out) with a deliberate focus on the children, young people and families work.

**Essential requirements:** DBS clearance, qualification in and / or experience of working with children and young people, community development or families.

### **Key duties**

#### **1. Corporate / strategic**

- To contribute to the leading of church services and activities so that children, singles and families are encouraged in their walk with Christ. (lifting up)
- To contribute towards the discipleship and pastoral care of Mack's children, young people and families. (building up)
- To identify and lead on opportunities for community outreach amongst children and families. (reaching out)
- To facilitate and contribute towards the work of the elders by providing additional staff resources.

## **2. Links with community organisations**

- To maintain contact and build good relations with local schools (primary and secondary), churches and other community groups.

## **3. Specific Activities**

- To contribute to the running of the weekly youth clubs.
- To contribute to the running of Sunday School including joining the teaching rota.
- Contribute to the planning and delivery of one off events, e.g. holiday clubs, Christmas Unwrapped, Easter Cracked, The Life Exhibition etc.
- Develop and deliver older teen activities as the need arises.
- Deliver one to one pastoral care and discipleship.
- Lead family and other services and contribute towards the worship in services.
- Assist where needed on a range of community outreach events. (CAP, Wisdom House)
- Support existing families and encourage engagement from new families who may come to the church.

**Hours of work:** 20 – 24 (tbc) hours per week (2 – 2.5 working days)

**Rate of pay:** £10.00 - £13.00 per hour depending on qualifications / experience.  
Indicative annual salary, depending on hours worked per week would be in the range (£10400 - £16224)

**Annual leave entitlement:** 14 – 17 days depending on hours worked and based on a whole time equivalent annual leave allocation of 28 days including bank holidays.

**Performance criteria:** Specific objectives to be agreed and reviewed annually

## Person specification

Essential characteristics	Desirable characteristics
Committed Christian who has a personal relationship with Jesus Christ	Experience in leading youth / community work in a church context
Excellent interpersonal skills	The ability to relate to, empathise with and engage with people of all ages
Proven leadership skills	Experience of working in an inner city, multi- ethnic, diverse community
Qualification in either youth and community work, teaching or community development	Able to contribute to and work as part of a team
Excellent planning and project management skills	Able to lead and contribute to church meetings and services
Excellent communication skills	Able to play a musical instrument
Good understanding of the Biblical principles that underpin church and individual life in the 21 <sup>st</sup> Century.	

Further information about this role is available from Alistair McGhee. In the first instance please email Alistair at [info@mackchurch.org](mailto:info@mackchurch.org) with **Youth and Families Leader** as the subject of the email.

To apply for this role please send us your CV and a letter of application in which you set out your reasons for applying for this role and indicating how you, as a person, meet the requirements of the role.

Applications should **either** be sent to:

Youth and Families Leader, Mackintosh Evangelical Church, 61 – 63 Mackintosh Place, Roath, Cardiff, CF24 4RL

**OR** emailed to [info@mackchurch.org](mailto:info@mackchurch.org)

Applications must contain the names and addresses of 2 individuals prepared to provide a contextually relevant reference.

Before taking up his / her role a DBS check of the successful candidate will be undertaken.